UNITED STATES DISTRICT COURT

DISTRICT OF CONNECTICUT

1!LEA DICKSON, ET AL

CIVIL ACTION NO.

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B-77-41

J,BOARD OF EDUCATION OF STRATFORD,
'.CONNECTICUT, ET AL

AGREEMENT OF SETTLEMENT

WHEREAS the plaintiffs, Lea Dickson, Barbara Hall, and the istratford Education Association, have filed suit in this cp,,u:r;-.t complaining of sex-based discrimination in employment and alleging violations under Title VII of the Civil Rights Act of 1964, as amended, 42 u.s.c. 2000e et seq., Title IX of the Higher Education Amendments of 1972, 20 u.s.c. 1681, and other statutes1 and

WHEREAS the defendants in this action have a policy of assuring equal employment opportunity to their employees regardless of sex;

IT IS HEREBY STIPULATED that the plaintiffs and the defendants agree to resolve this action in accordance with the following prov sions:

1. Plaintiffs and defendants waive entry of findings of **fact** and conclusions of law under Rule 52, Federal Rules of Civi Procedure and consent to the entry of this decree as the final and binding order in this action.

- ·2. The defendants will refrain from all acts and ,practices of sex discrimination in employment of coaches and ;have affirmatively agreed to do the following:
- 3. To pay coaches of girls 1 and boys sports on an equal basis without regard to the sex of the coach or to the sex of the students coached.
- 4. To use criteria for establishing salaries for coaches which do not result in unequal pay based on the sex of the coach or on the sex of the students coached.
 - 5. To hire assistant coaches on the basis of need and to hire and/or assign assistant coaches for girls' teams on the same basis as for boys• teams.
 - 6. To establish equal terms and conditions of employment for coaches of girls' and boys• sports, including but not limited to provision of uniforms, use of facilities, scheduling, use of equilivant, allocation of monies and support services.
- 7. To hire and assign coaches to sports based on the individual coach's qualifications and not on the coach's sex or ion the sex of the students to be coached.
- 8. To pay to the plaintiff Lea Dickson the amount of \$1,571.50 (fifteen hundred and seventy-one dollars and fifty cents) in full settlement of all her claims based on her employment as a icoach by the Stratford Board of Education from her first such employment to the present day. Payment will be made within thirty days after approval and entry of this judgment.

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- . 9. To pay to the plaintiff Barbara Hall the amount of \$1,234.00 (twelve hundred and thirty-four dollars) in full settlement of all her claims based on her employment as a coach by the Stratford Board of Education from her first such employment to the present day. Payment will be made within thirty days after approval and entry of this judgment.
 - 10. To pay to the Connecticut Women's Educational and Legal Fund, Inc., the amount of \$1,700.00 (seventeen hundred dollars) as attorneys fees in this action. Payment will be made within thirty days after approval and entry of this judgment.

Dated at New Haven . Connecticut this 20 day of Novembers
1978.

Tea Dickson

Barbara Hall
Barbara Hall

For the Plaintiffs Lea Dickson and Barbara Hall,

Susan R. Meredith

For the Plaintiff Stratford Education

Association,

Martin Gold

Richard P. Hogeman

For all Defendants,

John Clancy