



EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISTRICT OFFICE

150 Causeway Street  
Boston, Massachusetts 02114

(617) 223-4535

District Director

Connecticut  
Maine  
Massachusetts  
New Hampshire  
Rhode Island  
Vermont

January 14, 1976

In reply refer to:  
Charge No. TB06-1026  
Dickson vs.  
Stratford Board of Ed.

Ms. Lea E. Dickson  
34 Henry Ave.  
Stratford, Ct.

Dear Ms. Dickson:

This is to advise you that your charge has been on file with the state agency for the required 60 days and that this Commission has assumed jurisdiction over your charge. Assumption of jurisdiction is made to protect your Title VII rights while the state agency continues to attempt a resolution of your complaint.

Following the conclusion of the state agency's proceedings and their issuance of a final findings as to the merits of your complaint, this Commission will review the record and final findings. If the state agency's investigation and final finding meet the standards under Title VII, this Commission may adopt the state agency's final findings. Adoption of the agency's final findings will terminate the Commission's proceedings and you will be notified accordingly. If the state agency cannot resolve your complaint or if the state agency's final findings are not adopted by the Commission, we will undertake an investigation after the termination of the state agency's proceedings. If an investigation is required by this Commission, you will be notified at the earliest possible date.

Sincerely,

*Everett O. Ware*  
EVERETT O. WARE  
DISTRICT DIRECTOR

## NOTICE TO CHARGING PARTIES

The Equal Employment Opportunity Commission has adopted the practice of mailing a notice of your charge, including your name, to each person (employer, union or employment agency) which you have named as having discriminated against you in violation of Title VII. This is in order to give such persons the notice which the law requires to be given within 10 days of your charge.

If you have any reason to believe that any such person may harass, intimidate, or otherwise discriminate against you because of your charge, or if this has already happened, it is very important for you to call this office or write us when and at what number we can call you as soon as possible. Please ask for an appointment with a member of our professional staff, who may then be able to help prevent or stop such person's action. (The law prohibits such action by employers or others whose activities are covered by Title VII. A Section of Title VII is printed below for your review.)

Section 704(a) states:

It shall be an unlawful employment practice for an employer to discriminate against any of his employees or applicants for employment, for an employment agency, or joint labor-management committee controlling apprenticeship or other training or retraining, including on-the-job training programs, to discriminate against any individual, or for a labor organization to discriminate against any member thereof or applicant for membership, because he has opposed any practice made an unlawful employment practice by this title, or because he has made a charge, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under this title.