

U. S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION

135 High Street

Hartford, Connecticut

06101



August 11, 1976

Ms. Lea E. Dickson
34 Henry Ave.
Stratford, Conn. 06497

Re: Board of Education-City of Stratford

Dear Ms. Dickson:

This is in reference to the complaint you filed with our agency against the above-noted school system, which alleged discriminatory pay practices.

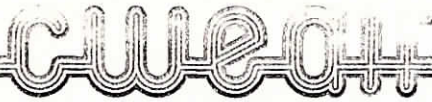
In this regard, on June 24, 1976 the Supreme Court in the case of National League of Cities v. Usery held that the minimum wage and overtime provisions of the Fair Labor Standards Act do not apply to most employees of State and local governments. The Court did not mention the Act's equal pay provisions. It is the position of the Department of Labor that the application of these sex protection provisions was not affected by the Supreme Court's decision. However, difficult legal questions are involved and additional investigative activity in this area is being delayed pending some judicial clarification.

In view of this delay, you may wish to contact the State of Connecticut, Human Rights and Opportunities Commission, 90 Washington Street, Hartford, Connecticut. That agency's standards are not affected by the decision.

Very truly yours,


John J. Reardon
Area Director

HI:JJR:as



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August 12, 1976

Mr. Janusz J. Bruks, Chairperson
Conn. Commission on Human Rights and Opportunities
90 Washington Street
Hartford, Connecticut

Dear Mr. Bruks:

Enclosed are formal withdrawal forms for complaints filed by my clients, Barbara Hall and Lea Dickson against the Stratford Education Association. These complaints were filed at the insistence of CHRO personnel. The SEA is supporting Hall and Dickson in their complaints against the Stratford Board of Education. The EEOC complaint filed by Hall and Dickson was amended to add the SEA as a co-complainant.

Sincerely,

Susan R. Meredith
Attorney at Law

SRM:nt
Enclosures
cc: Bruce Julianelle
Everett Ware