

COMPLAINT AFFIDAVIT

HB-2-NEW 3-74

State of Connecticut

Commission on Human Rights and Opportunities

AMENDED I

COMPLAINANT NO.

F.E.P. SEX 183-2

P.A.

CT

OTHER

COMPLAINANT

RESPONDENT

DATE

Lea E. Dickson

vs. Stratford Education Association

5-3-76

ADDRESS OF ABOVE COMPLAINANT

DATE OF VIOLATION

34 Henry Avenue, Stratford

1-19-76

ADDRESS OF ABOVE RESPONDENT

11 Huntington Turnpike - Stratford, Conn.

VIOLATION

F.E.P. Subsection (a)(c) of Section 31-126 of G.S.

CT Section (2) of P.A. 73-573

P.A. Section _____ of Conn. G.S., Rev. 1958, as amended

OTHER

AMENDED I

On or about:

I was hired in September 1972 as the girls varsity basketball coach.

Statement
of Facts:
(specifying
date or dates
of alleged
violation)

During the 1973-1974 basketball season I was given the same job responsibilities as the male varsity coach. I was compensated \$200 for the season versus \$650 for the males' salary. During the second year my salary was \$225, through the Stratford Education Association's negotiations my salary was increased to \$325, while my male counterpart received \$870. Negotiations were reopened between the Board of Education and the Association, and my salary was raised to \$801 for the season. I was also put on a point system to justify the increase in my salary by the Board of Education. The male coach is not on a point system. I do not fully understand the reasoning for a point system.

I am now in my third year as a varsity basketball coach and I am being compensated \$941 for the 1975-1976 season. The male coach is being compensated \$1150 for the season.

I maintain that I am performing the same job duties, with equal effort, skill, and responsibility, under the same conditions as the male and I have always been compensated with less salary.

Dated at Bridgeport this 3 day of May 1976

Lee E. Dickson
Complainant's signature

Subscribed and sworn to before me this 3 day of May 1976

Lois J. Thurman
Notary Public

My commission expires April 1977

Edward Fernandez -
Lois Thurman