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May 26, 1976

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Carolyn Chang
Office of Civil Rights
Department of Health, Education, and Welfare
Region 1
RKO General Building
Government Center
Boston, Massachusetts 02114

Dear Ms. Chang:

I am enclosing the questionnaire you requested from Barbara Hall and Lea Dickson. I am happy to supply any additional information you would like.

Ms. Dickson and Ms. Hall came to me in the fall of 1974. Through constant meetings and petitions, we were able to raise the salary for coaching girls' basketball for the 1974-75 season to \$800. Men with similar experience received \$860. For the 1975-76 year, however, men were given substantial increases while the women received more modest ones. The difference in salary is now over \$200.

In addition, both Ms. Hall and Ms. Dickson coach an entire season of Junior Varsity basketball, in addition to the Varsity season. Men who coach boys' basketball have assistant coaches to coach Junior Varsity. Equipment, uniforms, travel, timing of games, publicity are also dependent on the sex of the players.

The most effective way to get specific information now may be interviews if possible. We will, however, try to prepare whatever written material you require.

I'm looking forward to hearing from you soon.

Sincerely,



Susan R. Meredith
Attorney at Law

SRM:nt
Enclosure

NAME: BARBARA HALL

BRANCH: Elem. & Sec.

DATE RECEIVED: 4/9/76

In order that we can determine if the matter of which you complain falls within our jurisdiction, please submit the following information:

1. What are the specific act or acts which you believe discriminated against you based on race, color, national origin, sex or handicap?

Inequality of pay for coaching and unequal access to athletic opportunity based on sex. Specific emphasis on basketball programs.

2. The approximate date(s), time, place such act, acts occurred.

Continuing practice.

3. The names of the persons responsible for such act or acts and the position they held at the time of the alleged acts.

John Ohla, Superintendent of Schools
James McGuire, Chairperson, Board of Education, 1974-5
Robert Croatti, Chairperson, Board of Education, 1975-6

4. If you are asking a specific remedy or remedies please advise.

Equal pay for coaches of boys and girls basketball.
Specific plan to equalize athletic program for girls including equipment, uniforms, travel budget, staff, and all other program aspects. Assignment of assistant coaches to carry Junior Varsity responsibilities.

NAME: LEA DICKSON

BRANCH: Elem. & Sec.

DATE RECEIVED: 4/9/76

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