

DRAFT

William McGuire
Stratford Board of Education
5344 Main Street
Stratford, Connecticut

Dear Mr. McGuire:

As you are aware, last year the Stratford Board of Education received complaints from coaches of girls' athletics about equal pay. After several meetings and much discussion, the salaries were adjusted so that the difference between salaries for coaches of boys' athletics and salaries for coaches of girls' athletics were substantially reduced. At that time, we considered the claim satisfactorily resolved and did not pursue legal remedies.

However, the way the Board resolved the problem last year has resulted in additional inequity this year. Since the salaries for coaches of girls' athletics are based on a point system and the salaries for coaches of boys' athletics are based on the contract negotiated by the Board and the Stratford Education Association, there is no provision for maintaining equality. Because of increases provided by the contract, there is once again an unjustifiable difference of several hundred dollars between coaches of boys' and girls' basketball.

In the hope of resolving this inequity as quickly and efficiently as possible, Barbara Hall and Lea Dickson, the coaches of basketball in the high schools, have filed complaints with the U.S. Department of Labor, the U.S. Equal Employment Opportunity Commission and the Connecticut Commission on Human Rights and Opportunities.

If you are interested in resolving this inequity informally, we will be happy to entertain any proposal. Of course, if we can resolve the complaints, Ms. Hall and Ms. Dickson will withdraw their administrative complaints.

Sincerely,

Susan R. Meredith
Attorney at Law