

May 29, 1975

Mr. James McGuire, Chairman
Stratford Board of Education
5344 Main Street
Stratford, Connecticut 06497

Dear Mr. McGuire:

We have been discussing the problem of equal pay for coaches of girls' sports since October and have, as yet, reached no settlement.

The SEA feels the issue is a simple one; essentially, the coaches of girls' softball, swimming and basketball do the same work as coaches of comparable boys' sports but the pay is not equal.

At our last negotiating meeting, the Board's committee failed to accept this concept, except for swimming. The entire Board, at their April meeting, refused to discuss the matter even in executive session.

I feel the Stratford Education Association and women coaches have been tolerant of the Board's need for time to make a decision. This issue is simple enough to decide and the cost is not excessive, yet we have had no action by the Board of Education.

We are, therefore, planning to file a law suit against the Board of Education in Federal Court to secure equal pay for the coaches of girls' sports, as well as back pay.

The legal precedent has been established and we feel the Board of Education has not complied with the law.

Very truly yours,

Vincent Faggella
President

VFM

cc: Cliff Silvers, CEA Consultant
John Olha, Supt. of Schools
Susan Meredith, Esq.
Martin Gould, Esq.